

The School Board of Broward County, Florida

Annual Evaluation
Robert W. Runcie, Superintendent of Schools
Rating Summary

Regular School Board Meeting
Wednesday, October 5, 2016

This summary represents the total number of ratings of each performance goal as reported by each of the nine School Board members. Additional comments can be found on the enclosed Annual Evaluation forms submitted by each School Board member.

	Highly Effective	Effective	Needs Improvement	Unsatisfactory
Goal 1: Leadership/Management Ensure a high-functioning school system through quality leadership and collaboration with the School Board, staff, and stakeholders. Create conditions that result in strategically reimagining the district's vision, mission, and goals to ensure that every student graduates from high school globally competitive for work and postsecondary education and prepared for life in the 21st century.	2	3	1 (2.75)* 1 (2.5)* 2	
Goal 2: High Quality Instruction Improve student performance by focusing on raising academic rigor in teaching and learning among staff and students, and preparing students and staff for global competitiveness.	1	1 (3.75)* 4	3 (2.5)*	
Goal 3: Continuous Improvement Align resources and develop an organizational structure that supports operational effectiveness and efficiency to implement the District priorities focused on improving student achievement and business processes.	2	2 (3.5)* 1	1 (2.75)* 1 (2.5)* 2	
Goal 4: Effective Communication Increase the effectiveness of internal and external communication with stakeholders to improve the District's image, as well as marketing initiatives that will lead to greater understanding and trust among and between, all facets of the District, community, and the School Board.	2	1 (3.5)* 2	1 (2.75)* 1 (2.5)* 2	
Overall Annual Performance Rating:	2	4	3	

* Board Member(s) adjusted the rating scale.